

IMAGINE IF... YOU HAD THE ANSWERS IN OMAN



NASSER AL HABSI & SAIF AL MAMARI LAW FIRM
IN ASSOCIATION WITH ADDLESHAW GODDARD
مكتب ناصر الحبسي وسيف المماري للمحاماة بالتعاون مع أدليشو جودارد



Illustration: Global Connectivity by Good Wives & Warriors

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OUR OFFERING IN OMAN



They have a thorough understanding of the law, coupled with good dual Arabic/English lawyers for effective management of legal matters in this jurisdiction. They are all very responsive and eager to please.

[Legal 500](#)



Oman Law Firm of the Year, Chambers Middle East Awards 2021.

We provide our services in Oman through Nasser Al Habsi & Saif Al Mamari Law Firm in association with Addleshaw Goddard (Middle East) LLP, trading as Addleshaw Goddard Oman.

Nasser Al Habsi and Saif Al Mamari law firm comprises some of the best known and respected corporate and commercial, construction, finance (including Islamic finance), employment, insurance and dispute resolution lawyers in Oman. Our experienced team, with its Arabic and English bilingual capability, combines the standards of a premium top tier international law firm with a keen awareness of, and sensitivity to, local law, customs and practices. Our regional capabilities allow us to present a wide range of market-leading experiences that represents a significant offering in Oman in terms of its expertise, quality of service delivery and access to a global network of resources.

Our experience in Oman allows us to anticipate the key issues our clients are likely to encounter and we have tried and tested practical solutions for dealing with them. We have significantly grown and invested in the team on the ground and are committed to Oman for the long term. Our legal experts combine top tier global experience with thorough knowledge of the local legal regime and requirements that enable the team to provide comprehensive advice.

Over the years we have developed strong relationships with Oman's key government agencies, corporate entities, financial institutions, regulatory bodies and private individuals across our main operating divisions and chosen sectors.



Tier 1 Law Firm in Corporate, Finance and Dispute Resolution in Legal 500.

Our clients include:

ACCOR

BANK MUSCAT

BP

NATIONAL BANK OF OMAN

OMAN FUTURE TELECOMMUNICATIONS COMPANY (VODAFONE)

OMAN INFRASTRUCTURE FUND (RAKIZA)

OMAN INVESTMENT AUTHORITY

OMANTEL

OOREDOO

QATAR INVESTMENT AUTHORITY

OQ

SCHLUMBERGER

SOHAR INTERNATIONAL BANK

SUHAIL BAHWAN GROUP

VEOLIA

WORLEY

ZUBAIR CORPORATION

EXPERT ADVICE

Defending an international oil drilling services company in multiple arbitrary dismissal claims from employees made redundant following expiry of rig contracts during the Covid-19 pandemic.

Advising various employers on legislative changes, such as data protection obligations under the Personal Data Protection Law, drafting data privacy notices and policies, as well as updating HR policies to comply with the new Labour Law.

Advising the board of a major bank on the recruitment of the chief executive officer, dealing with external regulatory approvals for the appointment and drafting suite of employment documents.

Advising various employers on legislative Covid-19 restrictions in the work place, Covid-19 health and safety measures, alterations to work rotation cycles, drafting variations to contract terms, advising on return to work and implementation of Covid-19 vaccination policies.

Advising Worley on Oman aspects of its US\$ 4.6 billion acquisition of Jacobs' global Energy, Chemicals & Resources division, a leading global technical services provider across hydrocarbons, chemicals, mining and minerals.

Advising as Oman counsel to the international lenders for the US\$ 640 million project financing of a Liquid Petroleum Gas extraction plant and related pipeline infrastructure, LPG storage and jetty facilities in the Salalah Free Zone, Oman.

Advising China State Grid on its circa US\$ 1 billion acquisition of 49% of the share capital of Oman Electricity Transmission Company, a part of the partial privatisation of the electricity sector in Oman.

Acting for international companies in large scale ad hoc and ICC arbitrations concerning infrastructure project and shareholder disputes.

Drafting and negotiating FIDIC and Omani Standard Form-based construction contracts for several of the Sultanate's leading infrastructure developments, including for oil sector and utilities projects.

Advising the Bank Muscat SAOG led syndicate for the US\$ 112 million construction finance facility to Renaissance Duqm Accommodation Company SAOC for the expansion of the permanent accommodation for contractors facility at Duqm and the associated security package.

Advising Alizz Islamic Bank on its US\$ 8.4 billion merger with Oman Arab Bank. This was the first transaction under the Oman Takeover and Acquisition Regulations and won our Oman office the award of 'IFN Mergers & Acquisitions Law Firm of the Year 2020'.

Advising the Ministry of Defence Pension Fund, one of the largest pension funds and property owners in Oman, on the construction financing of the 5 star Anantara Hotel in Jabal Akhdar, Oman.

Advising Oman Investment Fund on the US\$ 130 million disposal of 15% of the share capital of Oman International Development and Investment Company SOAG (Ominvest).

Advising Marubeni Corporation led syndicate for the US\$ 73 million secured solar power project financing for Oman's first solar power project and associated securities package and advising sponsors on Oman law issues.

Acting for a policyholder in an insurance coverage dispute relating to a property damage claim.

Advising a large state-owned company on termination issues in respect of its chief executive officer facing prosecution in relation to bribery and corruption offences.

Advising an international and domestic finance syndicate for the US\$ 177 million secured financing facility comprising both conventional finance and Islamic Finance facilities for an Omani diversified industrial company.

Advising Rakiza Infrastructure Fund on its joint venture with Helios Towers plc which has acquired the passive telecommunications tower infrastructure portfolio owned by Omantel for US\$ 495 million.

Acting for a multinational engineering company before the LCIA in a US\$ 45 million arbitration claim relating to delays, EoT applications, and the validity of liquidated damages provisions under an English law governed EPC contract on an infrastructure project in Oman.

Advising an international petrochemical company where we conducted an investigation into sexual harassment allegations in the workplace and advised on subsequent disciplinary action against the perpetrator.

Advising a multinational company on all Oman employment aspects of its global restructure and spin-off of its Wellsite business.

Acting as Oman counsel to the Issue Dealers in connection with the OQ SAOC US\$ 2 billion Global Medium Term Note Programme.

Acting for a local JV contractor against a property developer for claims of non-payment, EoT and variations under Omani Standard Forms Contract.

Acting for several claimants seeking the recognition and enforcement of arbitral awards pursuant to the New York Convention.

Advising Mazoon Electricity Company SAOC on its US\$ 235 million 2021 Islamic Ijara Bridge Loan Facility arranged by National Bank of Bahrain and led by Kuwait International Bank and obtaining required regulatory consents from the Authority for Public Service Regulation.

Acting for international companies in Oman in respect of shareholder disputes before the Omani courts and via arbitration.

Advising the Mandated Lead Arrangers and an international and domestic lending syndicate on the US\$ 625 million syndicated secured financing for refinance and expansion capital to OCTAL SAOC FZC for its plastics manufacturing plant at Salalah in Oman.

Acting for leading Omani financial institutions in disputes before the Omani courts and arbitral tribunals.

OUR INTERNATIONAL BUSINESS AT A GLANCE

A FEW FACTS

100

Over 100 awards and accolades for the practice and business of law in the past four years.

4TH

The FT ranked us as the 4th most innovative law firm in Europe.

>50

Specialist in over 50 areas of business law.

“

One of the premier legal firms in Oman.

Legal 500

48

We've acted for many of the world's most recognised and respected companies in the last 2 years - including 48 FTSE 100 and over 50 FTSE 250 companies.

105

We've helped clients in 105 countries in the last few years, via our 16 offices across 3 continents.

>400

More than 400 volunteering hours carried out by colleagues in the UK since the beginning of this year.

>2500

Over 2,500 companies have relied on our specialist technology, consultancy and innovation teams.

24

The average length of our FTSE 100 client relationships is 24 years. Clients that appoint us return to us.

>1600 40

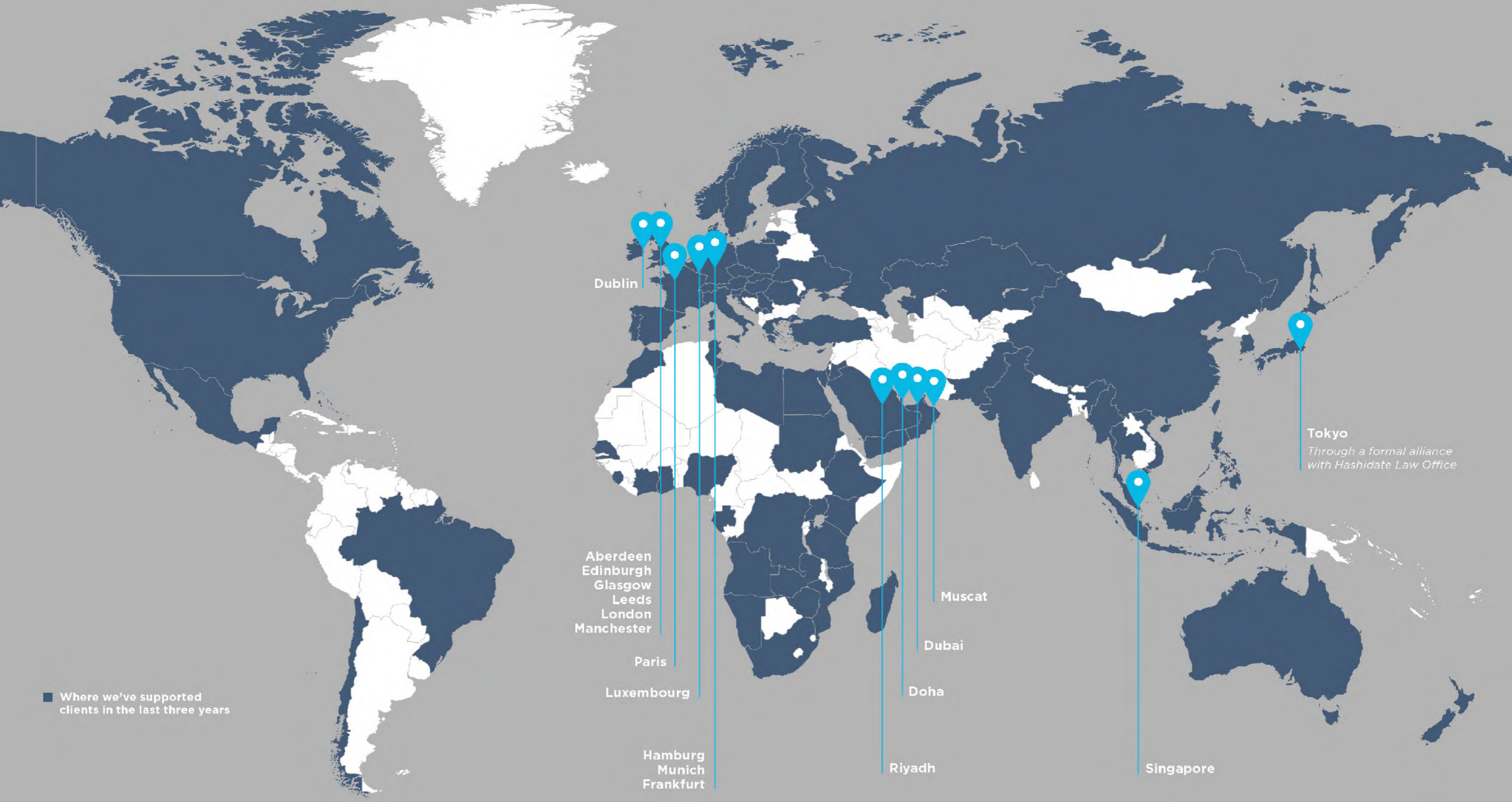
Over 1600 lawyers around the world, including 357 partners.

40 AG practice areas ranked in Tier 1 across the UK in legal directories 2021.



WE WORK WHERE OUR CLIENTS NEED US TO WORK

Working from 18 offices around the world, we've supported clients across 105 countries in the last 3 years.



■ Where we've supported clients in the last three years

Dublin

Aberdeen
Edinburgh
Glasgow
Leeds
London
Manchester

Paris

Luxembourg

Hamburg
Munich
Frankfurt

Muscat

Dubai

Doha

Riyadh

Singapore

Tokyo

Through a formal alliance with Hashidate Law Office

KEY CONTACTS



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Very experienced lawyer with strong technical skills and local knowledge - he really understands the legal and business landscape in Oman.

Chambers



Ranked in Hall of Fame
 Legal 500



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Ranked in Leading Individuals
 Legal 500



Ranked in notable practitioners
 Chambers



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Oliver has superb drafting skills and an excellent understanding of commercial needs. His level of responsiveness is unparalleled. In terms of corporate matters, Oliver has always been strong and accessible. It's always a pleasure to work with him.

Chambers



Oliver Stevens is excellent. Intelligent, flexible, hungry, and pragmatic, he is arguably the leading corporate lawyer in Oman.

Legal 500 EMEA



Ranked in Leading Individuals
 Legal 500



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Pragmatic, sensible and responsive with good local knowledge in more than one jurisdiction across the GCC.

Legal 500



Gorvinder Pannu is well regarded for her practice in employment law, both within Oman and across the region. She is experienced in representing multinational clients in labour claims, with skill advising on the employment aspects of transactions. Clients say: "her advice and ongoing support have been completely fantastic. She's been able and excellent."

Chambers



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Highly Regarded
 IFLR 1000



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Ranked as a Notable Practitioner
 Chambers



Clients applaud his "very clear, practical and commercially astute advice"


Chambers



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 **Ranked as Rising Star**
Legal 500



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 **Never hesitates in answering queries' and 'goes out of her way to answer any questions.**

Legal 500

 **'Rising Star'**
Legal 500



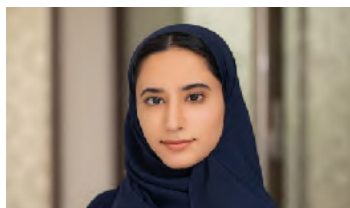
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MORE IMAGINATION MORE IMPACT

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