

DIVERSITY AND INCLUSION IN THE UK FINANCIAL SECTOR


EXCLUSIVE RESEARCH REPORT PRODUCED BY ADDLESHAW GODDARD AND ALLIANCE MANCHESTER BUSINESS SCHOOL.

Despite the commitments encapsulated in the [Women in Finance charter](#), in the financial services sector, women still typically experience a glass ceiling and a significant gender pay gap at executive level.

- **WORLDWIDE IN FINANCIAL SERVICES, IN 2021 WOMEN REPRESENTED ONLY 18% OF BOARD MEMBERS IN ALL OECD NATIONS.**
- **IN 2021, THE AVERAGE GENDER PAY GAP FOR EXECUTIVES IN FINANCIAL SERVICES WAS 57%.**

Addleshaw Goddard has partnered with the Alliance Manchester Business School at the University of Manchester on research to identify **6 vital steps** for financial services businesses to take in their quest to achieve gender diversity and inclusion.



 Click on the circles to
reveal information

MORE IMAGINATION MORE IMPACT

addleshawgoddard.com

© Addleshaw Goddard LLP. This document is for general information only and is correct as at the publication date. It is not legal advice, and Addleshaw Goddard assumes no duty of care or liability to any party in respect of its content. Addleshaw Goddard is an international legal practice carried on by Addleshaw Goddard LLP and its affiliated undertakings – please refer to the Legal Notices section of our website for country-specific regulatory information.

For further information, including about how we process your personal data, please consult our website www.addleshawgoddard.com or www.aglaw.com.