

INTERNATIONAL PERSPECTIVES: HOT TOPICS IN A GLOBAL WORKSPACE

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MORE IMAGINATION **MORE IMPACT**



WELCOME AND INTRODUCTION



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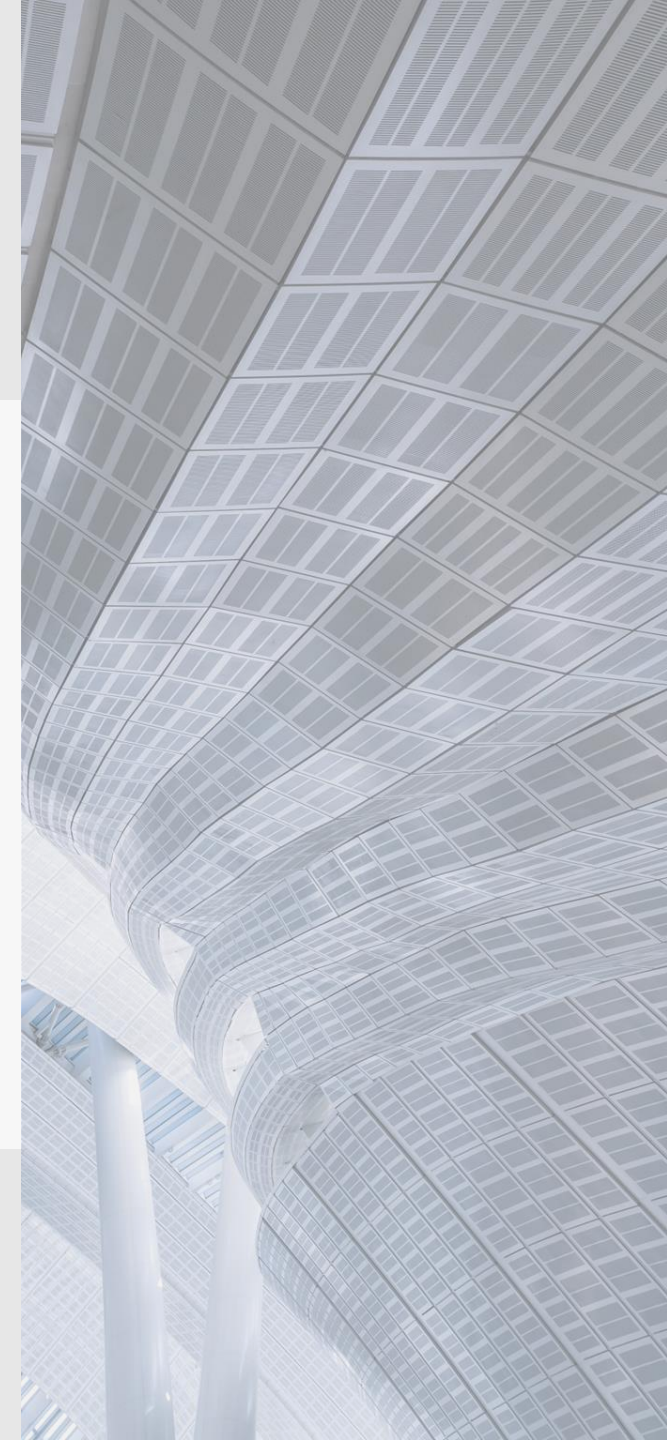
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THE **HOT** TOPICS



Atypical Working



Agency workers



Pay Transparency and Pay Gaps



ATYPICAL WORKING

THE UK TRENDS

- Worker Status -vs- employee
- The Gig economy
- Uber & others -v- Aslam
- What's next?

ATYPICAL WORKING IN GERMANY

- Platform Workers Directive
- Federal Law

THE FRENCH PERSPECTIVE

- The French Labour Code
- Divergence with Court cases:
 - Constitutional Council
 - The Supreme Court in Uber

IRELAND – NEW DEVELOPMENTS

- Supreme Court – Domino's Pizza case
- Revenue guidance – May 2024

AGENCY WORKERS

TEMPORARY WORKERS HIRED THROUGH AGENCIES – WHAT EMPLOYMENT RIGHTS ARE AVAILABLE?



How Ireland approaches the issue



In Germany rights of temporary workers are protected by regulations



France – focus on principle of equal treatment



UK approach



PAY TRANSPARENCY



The Pay Transparency Directive



Gender Equality in France



Irish Gender Pay Gap reporting



How is Germany approaching the issue?



What's happening in the UK?



QUESTIONS?



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