










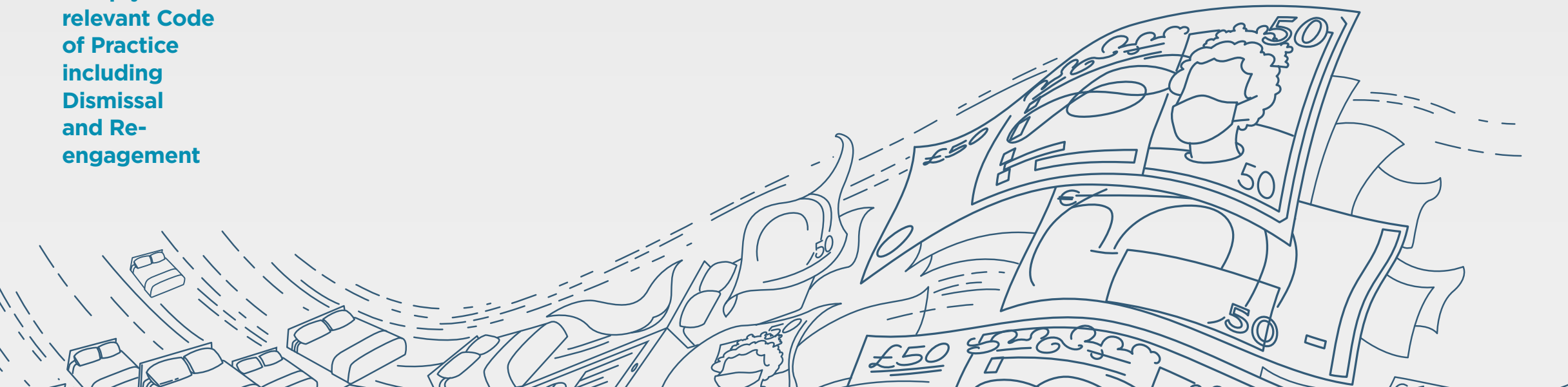


# EMPLOYMENT LAW TIMETABLE 2025

										
<b>20 JANUARY 2025</b>	<b>1 APRIL 2025</b>	<b>6 APRIL 2025</b>	<b>6 APRIL 2025</b>	<b>APRIL 2025</b>	<b>TBA</b>	<b>BEFORE JULY 2025</b>	<b>EXPECTED IN 2025</b>	<b>EXPECTED IN 2025</b>	<b>EXPECTED IN 2025</b>	<b>EXPECTED IN 2025</b>
Collective consultation - new power for tribunals to uplift or reduce compensation for failure to comply with a relevant Code of Practice including Dismissal and Re-engagement	Rate rises for <b>National Minimum Wage</b>	Rate rises for <b>Statutory sick pay, maternity, paternity, adoption and shared parental pay</b>	Changes to <b>employer NICs, liability threshold and employment allowance</b>	New <b>Neonatal Care and (Leave and Pay) Act 2023</b> - awaiting confirmation	<b>Paternity Leave (Bereavement) Act 2024</b> (was due to come into force in April 2025) - awaiting further information	Review of <b>Parental Leave System</b>	Consultations on the <b>Employment Rights Bill</b> and <b>responses</b> to earlier consultations	Consultation on <b>draft Equality (Race and Disability) Bill</b> expected in due course	Consultation on a new code of practice introducing a <b>right to switch off</b>	Repeal of <b>Strikes (Minimum Service Levels) Act 2023</b> and parts of the <b>Trade Union Act 2016</b>



**ADDLESHAW  
GODDARD**

MORE IMAGINATION MORE IMPACT