












EMPLOYMENT LAW TIMETABLE 2025

										
20 JANUARY 2025	1 APRIL 2025	6 APRIL 2025	6 APRIL 2025	6 APRIL 2025	TBA	BEFORE JULY 2025	EXPECTED IN 2025	EXPECTED IN 2025	EXPECTED IN 2025	EXPECTED IN 2025
Collective consultation - new power for tribunals to uplift or reduce compensation for failure to comply with a relevant Code of Practice including Dismissal and Re-engagement	Rate rises for National Minimum Wage	Rate rises for Statutory sick pay, maternity, paternity, adoption and shared parental pay	Changes to employer NICs, liability threshold and employment allowance	New Neonatal Care (Leave and Pay) Act 2023 comes into force	Paternity Leave (Bereavement) Act 2024 (was due to come into force in April 2025) - awaiting further information	Review of Parental Leave System	Consultations on the Employment Rights Bill and responses to earlier consultations	Consultation on draft Equality (Race and Disability) Bill expected in due course	Consultation on a new code of practice introducing a right to switch off	Repeal of Strikes (Minimum Service Levels) Act 2023 and parts of the Trade Union Act 2016

